

## Ranked by total compensation.

Rank	Name, address, phone number Area code: 845 (unless otherwise noted) Website	CEO Title Age • year appointed	Year of data	Salary \$	Bonus \$	Stock awards \$	Option awards \$	Nonequity incentive plan compensation \$	Change in retention plan value \$	Change in pension value and nonqualified deferred compensation earnings \$	All other compensation \$	Total compensation \$
1	<b>International Business Machines Corp.</b> (Headquartered in Armonk) 2455 South Road, Poughkeepsie, 12601 • 433-1234 2070 Route 52, Hopewell Junction, 12533 • 894-2121 ibm.com	Samuel J. Palmisano Chairman, former president and CEO 61 • 2002	2011	1,800,000	0	14,307,565	0	6,500,000	2,293,870	5,283,183	1,614,300	31,798,918
2	<b>Pfizer</b> (Headquartered in New York City) 401 N. Middletown Road, Pearl River 10965 732-5000 • pfizer.com	Ian C. Read Chairman and CEO 58 • 2010	2011	1,700,000	0	5,684,218	6,916,435	3,500,000	0	6,893,407	319,288	25,013,348
3	<b>Avon Products Inc.</b> <sup>^</sup> (Headquartered in New York City) 1 Avon Place, Suffern 10901 369-2000 • avon.com	Andrea Jung Chairman and former CEO 53 • 2001	2011	1,375,000	0	4,811,998	0	3,723,794	0	0	207,227	10,118,019
4	<b>Ball Corp.</b> (Headquartered in Broomfield, CO) 95 Ballard Road, Middletown 10941 692-3800 • ball.com	John R. Hayes President and CEO 47 • 2011	2011	896,635	0	2,689,219	1,680,526	2,606,584	0	133,969	184,615	8,191,548
5	<b>AMETEK Inc.</b> (Headquartered in Paoli, PA) 55 Hasbrouck Lane, Woodstock 12498 679-2401 • ametekeraerodefense.com	Frank S. Hermance Chairman and CEO 63 • 2001	2011	1,040,000	416,000	1,664,328	1,142,362	1,601,600	0	394,964	443,138	6,702,392
6	<b>USG Corp.</b> (Headquartered in Chicago) 70 Grassy Point, Stony Point 10980 942-7000 • usg.com	James S. Metcalf Chairman, president and CEO 54 • 2011	2011	1,150,000	0	3,141,167	712,129	0	0	1,133,261	47,393	5,858,950
7	<b>CH Energy Group Inc.</b> 284 South Ave., Poughkeepsie 12601 452-2000 • chenergygroup.com	Steven V. Lant Chairman, president and CEO 54 • 2003	2011	575,000	0	632,079	0	372,313	0	815,500	8,250	2,403,142
8	<b>Balchem Corp.</b> 52 Sunrise Park Road, New Hampton 10958 326-5600 • balchem.com	Dino A. Rossi Chairman, president and CEO 56 • 1997	2011	565,675	0	255,977	360,648	565,053	0	0	37,562	1,784,915
9	<b>LSI Industries Inc.</b> (Headquartered in Cincinnati, Ohio) 500 Hudson Valley Ave., New Windsor 12553 562-5500 • lsi-industries.com	Robert J. Ready Chairman, president and CEO 72 • 1976	2011	647,241	60,000	0	39,567	0	0	0	111,305	858,113
10	<b>Provident New York Bancorp</b> 400 Rella Blvd., Montebello 10901 369-8040 • providentbanking.com	Jack Kopnisky President and CEO 55 • 2011	2011	126,923	75,000	349,990	249,998	0	0	0	12,094	814,005
11	<b>Gilman &amp; Ciocia Inc.</b> 11 Raymond Ave., Poughkeepsie 12603 486-0900 • gtax.com	Michael Ryan President and CEO 53 • 2002	2011	350,000	20,580	0	0	0	0	0	17,589	388,169

Questions or comments, call (914) 694-3600, ext. 3005.

Source: Information taken from company websites and proxy statements.

^ Andrea Jung stepped down as CEO May 2012 and was succeeded by Sheri McCoy. She will remain as chairman until the end of 2012 to be succeeded by Fred Hassan.